

# Appendix to Health and Safety Policy April 2023

## Contents

|   |    |
|---|----|
| 1 Co-ordination and Communications .....  | 3  |
| 2 Emergencies (Fire etc).....   | 3  |
| 3 Accidents, dangerous occurrences, violent incident and near miss reporting and investigation... | 5  |
| 4 First Aid.....  | 5  |
| 5 Administration of medicines .....   | 6  |
| 6 Controls .....  | 7  |
| 7 Information, instruction and training .....   | 10 |
| 8 Premises.....   | 12 |
| 9 Educational activities and equipment .....  | 16 |
| 10 Students outside the Academy.....  | 20 |
| 11 Use of premises outside school hours.....  | 20 |
| 12 Welfare .....  | 21 |
| Appendix.....   | 22 |

## 1 Co-ordination and Communications

### Health and Safety Co-ordinator

|   |                   |
|---|-------------------|
| The member of staff in the academy with special responsibility for Health and Safety Matters (Health and Safety Co-ordinators) are: | H&S Administrator |
|---|-------------------|

### Health and Safety Representatives

The members of the Academy's staff who are health and safety representatives for the professional associations are:

| Professional Association | Name              |
|--------------------------|-------------------|
| IOSH                     | H&S Administrator |

### Safety Representatives and Safety Committees

|   |                  |
|---|------------------|
| Any employee appointed as a safety representative by his/her Association or trade union will be offered facilities in Accordance with the Authority's Code of Practice and is required to inform: | Business Manager |
|---|------------------|

### Health and Safety Meetings (Termly)

|  |  |
|--|--|
| The constitution, membership and the minutes of the Academies Health & Safety Meetings are kept: | Records are kept on a secure network drive |
|--|--|

## 2 Emergencies (Fire etc)

Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

| Type of emergency procedure          |  |
|--------------------------------------|--|
| Fire Evacuation Procedure            | Fire Boxes, Visitor Badges, Site Posters, Induction, Staff Handbook, Termly Drills |
| Bomb Alert                           | Emergency Plan   |
| Gas Leak                             | N/A  |
| Electrical Fault                     | Equans/Emergency Plan (dependent on fault)   |
| Water                                | Equans/Emergency Plan  |
| Storm or Flood Damage                | Equans/Emergency Plan (dependent on damage)  |
| Persons Threatening Violence on site | Senior Leaders/Police (Hold & Secure Policy)                                       |
| Dangerous Animal(s) on site          | Senior Leaders/Police  |
| Other                                | Senior Leaders   |

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the Principal or in their absence, a member of the senior management team is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them.

The Academy's Emergency Plan should be followed according to the nature of the emergency.

| <b>The person (and deputy) responsible for person for ensuring and supervising (where appropriate):</b>  | <b>Person</b>  | <b>Deputy</b>  |
|--|----------------|----------------|
| <ul style="list-style-type: none"> <li>the controlled evacuation of people from the building or on the site to a place of safety</li> </ul>  | Principal      | Vice Principal |
| <ul style="list-style-type: none"> <li>summoning of the emergency services</li> </ul>  | Senior Leaders | Senior Leaders |
| <ul style="list-style-type: none"> <li>that a roll call is taken at the assembly point</li> </ul>  | Form Tutors    | Co-Tutors      |
| <ul style="list-style-type: none"> <li>that no-one attempts to re-enter the building until the all clear is given by the emergency services is (e.g. Exec. Principal, Vice Principal or other member of the senior management team)</li> </ul> | Principal      | Vice Principal |

**Note the priorities are as follows:**

- to ensure the safety of all persons/people, their removal from danger, their care and the application of first aid and medical treatment where appropriate;
- to call the emergency services when appropriate;
- to safeguard the premises and equipment, if this is possible without putting persons at risk.

|   |                                  |
|---|----------------------------------|
| The person responsible for arranging, recording and monitoring emergency evacuation drills at least once per term is: | Site Manager / H&S Administrator |
|---|----------------------------------|

|  |   |
|--|---|
| Details of the locations of all hazardous and flammable substances on site in case of emergency are kept:    | First Copy COSHH/CLEAPS (Science Technicians) |
|  | Second Copy                                   |
| The competent person responsible for carrying out and updating the fire risk assessment for the premises is: | Mercury Fire & Security Ltd                   |

**Fire Prevention and Detection Equipment Arrangements**

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

| <b>System</b>             | <b>Location of Test Records</b> | <b>Person Responsible</b> |
|---------------------------|---------------------------------|---------------------------|
| Fire Alarm                | Equans                          | Equans                    |
| Emergency Lighting System | Equans                          | Equans                    |
| Smoke Detection System    | Equans                          | Equans                    |

|  |        |
|--|--------|
| The person responsible for carrying out a termly visual inspection of all emergency firefighting equipment (for example, fire hoses, fire extinguishers, fire blankets) and to whom any short comings should be immediately reported is: | Equans |
|--|--------|

|  |                                |
|--|--------------------------------|
| The contractor responsible for conducting the annual test of firefighting equipment inspection and maintenance is: | Equans                         |
|  | 24hr Helpdesk / Main Reception |

#### Locations of Main Service Isolation Points

The locations of the positions of all main service isolation points are as follows:

| Service     | Location of isolation point details |
|-------------|-------------------------------------|
| Water       | Equans                              |
| Electricity | Equans                              |
| Gas         | Equans                              |

### 3 Accidents, dangerous occurrences, violent incident and near miss reporting and investigation

Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location(s) specified:

| Location of Accident Book  | Person in Charge of Accident Book |
|--|-----------------------------------|
| Well Worker System (OSHENS)  | First Aider                       |
| Accident reports should be drawn to the attention of and counter-signed by the Principal, Vice Principal or his/her Deputy before being sent to the Health and Safety Team via the Wellworker online system. | Principal<br>Vice Principal       |
| The person responsible for monitoring accidents and incidents to identify trends and patterns is:  | Principal / H&S Administrator     |

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

### 4 First Aid

A current list of qualified first aiders can be found on the secure network

|   |             |
|---|-------------|
| The person responsible for ensuring first aid qualifications are maintained is:                                       | First Aider |
| The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours is: | First Aider |

First aid boxes and first aid record books are kept at the following points in the academy:

|                             |                          |
|-----------------------------|--------------------------|
| Location of First Aid Boxes | First Aid Record Book(s) |
| College receptions          |                          |
| First Aid Office            | First Aid room           |
| Business Managers office    |                          |
| PE                          |                          |
| Prep Room – Science         |                          |
| D&T Office                  |                          |

Travelling first aid boxes are kept at the following points in the academy:

|                                      |                  |
|--------------------------------------|------------------|
| Location of Travelling First Aid Box | First Aid Office |
|--------------------------------------|------------------|

|  |  |
|--|--|
| A termly check on the location and contents of all first aid boxes will be made by:                            | First Aider  |
| Use of first aid materials and deficiencies should be reported to: who is responsible for their replenishment: | First Aider  |
| The address and telephone number of the nearest medical centre/NHS GP is:                                      | Tuxford, Faraday Avenue, Tuxford 01777 870203                          |
| The address and telephone number of the nearest hospital with accident and emergency facilities is:            | Bassetlaw District General Hospital, Kilton Hill, Worksop 01909 500990 |

## 5 Administration of medicines

|   |                  |
|---|------------------|
| The person responsible for dealing with the administration of medicines in accordance with the Supporting Pupils with Medical Needs in Academy's Document, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:  | First Aider / BM |
| The person responsible for the dealing with the administration of controlled drugs such as Ritalin in accordance with the Supporting Pupils with Medical Needs in Academy's Document, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is: | First Aider / BM |
| The person(s) responsible for undertaking and reviewing the healthcare plans of pupils with medical needs is:   | First Aider      |

## Asthma Inhalers

|   |             |
|---|-------------|
| The person responsible for the supervision and storage where appropriate of asthma inhalers is: | First Aider |
|---|-------------|

## 6 Controls

### 6.1 Risk Assessments

|   |   |
|---|---|
| The person responsible for carrying out a general survey of the Academy's work activities including extra-curricular, extra-mural activities, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated is: | Equans – Contractors<br>Business Manager<br>Line Manager – Faculties<br>Trip Leader – Trips |
|---|---|

### 6.2 Maintenance of site, premises and hazard reporting

|   |  |
|---|--|
| All employees and governors must report any hazards that could be a cause of serious or imminent danger, e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately, by telephone to: | Equans (Reported to Site Manager)                          |
| Verbal reports should be followed up in writing using the reporting form through the Every Database:  | All issues to be logged by staff on the reporting software |
| A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure:  | Equans (Reported to Site Manager)                          |
| Defective furniture should be taken out of use immediately and reported to, who will arrange for its replacement or repair:   | 5 Yearly Condition Survey<br>Premises Budget Holder<br>BM  |
| The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon is:  | H&S Administrator  |

### 6.3 Housekeeping and disposal of waste

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

|  |                                 |
|--|---------------------------------|
| The person who should be contacted if circulation routes are obstructed by rubbish is: | Equans – managed under contract |
|--|---------------------------------|

**All members of staff** are responsible for ensuring the good house-keeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

**All members of staff** are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Caretaker who will arrange for them to be dealt with.

**All members of staff** are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

|   |              |
|---|--------------|
| When rubbish needs to be disposed of it should be reported to, (who will arrange for its safe disposal: | Site Manager |
| The person responsible for the safe disposal of any <b>hazardous substances or special wastes</b> is:   | Equans       |
| The person responsible for ensuring the safe and appropriate disposal of any <b>clinical waste</b> is:  | Equans       |
| The person responsible for checking that the oil tank bund wall is effective is:                        | Equans       |

#### 6.4 Premises Security

|  |                  |
|--|------------------|
| The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc is: | Equans site team |
| The person(s) who has/have been trained to deal safely with burglar alarm call outs is:  | Equans site team |

#### 6.5 Severe Weather

|   |  |
|---|--|
| During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by: | Site Team/Principals<br>Actioned by Equans |
|---|--|

#### 6.6 Lone Working

|   |    |
|---|----|
| The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is: | BM |
|---|----|

#### 6.7 Visitors

|   |                               |
|---|-------------------------------|
| On arrival all visitors must report to, where they will be issued with: <ul style="list-style-type: none"> <li>• an identification badge</li> <li>• relevant health and safety information</li> <li>• and will sign in via the electronic signing in monitor</li> </ul> | Main Reception<br>√<br>√<br>√ |
| An employee seeing an unidentified person should act in accordance with agreed procedures which can be found:   | Staff Handbook                |



### 6.8 Management Review

|  |                                      |
|--|--------------------------------------|
| The person(s) responsible for carrying out an annual review of the H&S Policy Local Arrangements and its implementation in the academy is/are:                                       | Governors<br>BM<br>H&S Administrator |
| The people responsible for compiling and implementing the academy's annual health and safety action plan, including action for improvements in the appropriate development plan are: | BM and Governors                     |

### 6.9 Enforcing Authorities e.g. Health and Safety Executive (HSE), LA Safety Officers, Environmental Health Officer

|   |                              |
|---|------------------------------|
| The person responsible for co-ordinating visits and recommendations; co-ordinate action and report matters requiring authorisation/action to the Governing Body or LA is: | BM<br>PA<br>EVC Co-ordinator |
|---|------------------------------|

### 6.10 Vehicles

Academy owned, hired or leased minibuses or coaches are only to be used for journeys approved under the procedure.

|  |                             |
|--|-----------------------------|
| The person responsible for arranging insurance and maintenance of vehicles to the standards laid down is:  | Finance                     |
| The person responsible for authorising the use of the academy minibus, ensuring risk assessments are completed, have passed the minibus test etc is: | Test Drive – in house<br>BM |
| The person responsible for maintaining a list of authorised drivers of academy vehicles who have passed the County test is:                          | Main receptionist           |

### 6.11 Insurance

In addition to the insurance arranged with RPA the Local Academy Board has decided to arrange the following additional cover.

| Insurance Company | Details      |
|-------------------|--------------|
|                   | Finance Dept |

## 7 Information, instruction and training

### Provision of Information

|   |   |
|---|---|
| The person responsible for distributing all health and safety information received from the LA as our advisors and elsewhere, for the maintenance of a health and safety information reference system is: | DAT   |
| Records of employees signatures indicating that they have received and read and understood health and safety information are kept:  | Emails notifying staff<br>Read Receipts kept by H&S Administrator |

New employees will be informed of all relevant health and safety information as part of the induction process.

|  |                              |
|--|------------------------------|
| Health and Safety Documentation will be kept in the Health and Safety manual located; however in most cases staff will be trained via an online portal | Local secure network         |
| The people responsible for maintaining these records and deciding on the appropriate circulation of each document/policy are:                          | Principal /BM                |
| The health and safety notice board is sited:   | Top of staff stairwell       |
| The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date is:           | H&S Administrator            |
| The Health and Safety Law Poster is sited:   | Main Reception / D&T Faculty |

### 7.1 Health and Safety Training

|   |   |
|---|---|
| The people responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training are: | Equans/ Principal/BM/H&S Administrator/Staff Handbook |
|---|---|

- Health and Safety Policies: Trust and Academy
- NCC Health and Safety Manual
- Codes of Safe Practice and Guidance
- Education Visits Documents
- Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procures for Hazardous Substances

- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)

|  |  |
|--|--|
| The people responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned are: | Principal<br>BM<br>H&S administrator                               |
| The people responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers are:                              | Guidance in Handbook - Fire Evacuation Training<br>Principal<br>BM |
| The people responsible for compiling and implementing the academy's annual health and safety training plan is:   | Guidance in Handbook - Fire Evacuation Training<br>Principal<br>BM |
| The people responsible for reviewing the effectiveness of health and safety training are:  | Notts CC (WIRED)   |
| The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc is:   | BM<br>Head of Faculty/Dept   |
| Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:  | Line Manager; PDP  |

## 7.2 Manual Handling

### Manual Handling of Objects

|  |        |
|--|--------|
| The person(s) responsible for identifying hazardous manual handling activities involving objects is and arranging for their elimination or risk assessment is: | Equans |
| The person responsible for monitoring the safety of manual handling activities is:   | Equans |

### Manual Handling of People

|   |        |
|---|--------|
| The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is: | Equans |
|---|--------|

## 8 Premises

### 8.1 Asbestos

|   |     |
|---|-----|
| The person responsible for making arrangements for dealing with asbestos in compliance with the policy, and ensuring that the Local Asbestos Management Plan (LAMP) and premises asbestos log is consulted by visiting contractors and other relevant persons is: | N/A |
| The premises Local Asbestos Management Plan (LAMP) and asbestos log is kept:  | N/A |
| The person responsible for ensuring that the LAMP and asbestos log is updated, annually and as appropriate following work on the fabric of the building is:   | N/A |

### 8.2 Legionella

|  |               |
|--|---------------|
| The person with overall responsibility for managing Legionella is:   | Equans        |
| The schools Legionella risk assessment is kept at:   | Equans        |
| The person with responsibility for ensuring that remedial actions from the report are followed through is: | Equans        |
| The water temperatures are taken (monthly) by:   | Equans        |
| The flushing of little used outlets is carried out by:   | Equans        |
| The log book is kept in:   | Equans office |

### 8.3 Work Equipment

#### Specific Risks

|  |   |
|--|---|
| The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: | D&T equipment restricted to trained staff |
|--|---|

### 8.4 Access Equipment

#### Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

|  |        |
|--|--------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Equans |
|--|--------|

|  |   |
|--|---|
| Person(s) authorised to operate and use is/are:      | Training required for Academy site if applicable. Only qualified contractors to be used for this work |
| Training in safe use received from, including dates: | Equans  |

#### 8.5 Ladders

|  |        |
|--|--------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Equans |
| Person(s) authorised to use is/are:  | Equans |

#### 8.6 Stepladders

|  |  |
|--|--|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Equans   |
| Person(s) authorised to use is/are:  | Equans.. Site teams and other staff given suitable training by the site staff on correct usage |

#### 8.7 Manual Handling Equipment

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

|   |        |
|---|--------|
| The person responsible for ensuring that sack barrows, flat-bed trolleys etc are maintained in a safe condition is: | Equans |
|---|--------|

#### 8.8 Equipment Provided for Pupils with Special Educational Needs

|   |             |
|---|-------------|
| The person responsible for ensuring that all hoists, both ceiling mounted and mobile, used for moving people are inspected and serviced every six months by a competent contractor and kept in good working order is:             | Equans      |
| The person responsible for ensuring that slings are laundered regularly and appropriately and kept in a hygienic condition is:  | Equans      |
| The person responsible for ensuring that all wheelchairs, standing frames are inspected and serviced annually by a competent person and kept in a safe any hygienic condition and in good working order on a day to day basis is: | First Aider |
| The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately is:   | Equans      |

### 8.9 Lifts

|  |        |
|--|--------|
| The person responsible for ensuring that lifts are inspected and serviced every six months is: | Equans |
|--|--------|

### 8.10 Caretaking and Cleaning Equipment

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools.

|  |                     |
|--|---------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Equans              |
| Person(s) authorised to operate and use is/are:  | Contracted to D S O |

### 8.11 Grounds Maintenance Equipment (Tractors/Tractor Powered Machinery)

|  |        |
|--|--------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Equans |
| Person(s) authorised to operate and use is/are:  | Equans |

### Grounds Maintenance Equipment (Machinery and Tools)

|  |        |
|--|--------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Equans |
| Person(s) authorised to operate and use is/are:  | Equans |

### 8.12 Portable Electrical Appliances and Fixed Electrical Wiring

|  |        |
|--|--------|
| The person responsible for ensuring portable electrical Appliance testing is carried out at appropriate intervals and recorded is:   | Equans |
| Person(s) responsible for carrying out formal visual inspection and testing is/are:  | Equans |
| Staff must not bring onto the premises any portable electrical appliances unless they have authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is: | Equans |
| The person responsible for ensuring that the premises hard wiring is periodically checked (5yrs) is:   | Equans |
| The person responsible for ensuring that any remedial works are actioned is taken if identified in the hard wiring test is:  | Equans |

### 8.13 Catering (For completion only by academies with an out-sourced catering operation on site)

|  |                                      |
|--|--------------------------------------|
| The person responsible for registering the food premises with the local Environmental Health Officer of the District/Borough Council is: | Contracted to D S O<br>Bassetlaw D C |
|--|--------------------------------------|

#### In-house Catering

|  |                               |
|--|-------------------------------|
| The person responsible for monitoring the preparation of food, the nutritional standards of meals, and the maintenance of satisfactory hygiene standards is: | Equans<br>Contracted to D S O |
|--|-------------------------------|

#### Catering Equipment (Dough mixers, Slicing machines, Potato peelers)

|  |        |
|--|--------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Equans |
| Person(s) authorised to operate and use is/are:  | Equans |

### 8.14 Contractors (Non PFI Academies)

|  |     |
|--|-----|
| The person responsible for selecting contractors and vetting contractors health and safety, policies, procedures, risk assessments, method statements, insurance and past health and safety performance, is: | N/A |
| The person in control of contractors is:   | N/A |
| Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors:  | N/A |

### 8.15 Hazardous Materials, used within Construction

It should be noted that due to the age of some buildings, the materials used in their construction requires special consideration when undertaking any building work, painting, refurbishments or demolition. Some likely hazards are as follows, this is not an extensive list so consider all aspects during the planning process;

- Paint (possible lead content pre 1990's)
- Lime (both in plaster and mortar)
- Horse/animal hair (used in lath and plaster wall construction)

Ensure that adequate measures are taken and documented in lines with current guidance and legislation.

If there are any concerns highlight this prior to undertaking any work.

## 9 Educational activities and equipment

### 9.1 Laboratory Apparatus/Equipment

|  |   |
|--|---|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Senior Technician   |
| Person(s) authorised to operate and use is/are:  | Science Faculty Staff that have been trained, students under supervision of trained staff |
| Organisation responsible for guidance on the safe use of Laboratory materials and processes:                       | CLEAPSS   |

### 9.2 Radioactive Sources

|   |                           |
|---|---------------------------|
| The Radiation Protection Supervisor is:   | Notts County Council      |
| The location of the following records is: | Science Prep Room         |
| DfE permission to purchase letter         | On site                   |
| History of the sources                    | Senior Science Technician |
| Use log                                   | Senior Science Technician |
| Monitoring/Test records                   | Senior Science Technician |
| Risk assessments for use                  | Senior Science Technician |
| CLEAPSS Science Codes of Practice         | Senior Science Technician |

### 9.3 Design and Technology Equipment (Resistant and Compliant Materials)

|  |   |
|--|---|
| Person responsible for selection, inspection, maintenance, training, supervision. Safe use and risk assessment is:                                       | Head of Faculty   |
| Person(s) authorised to operate and use is/are:  | D&T Faculty Staff that have been trained, students under supervision of trained staff |
| The person(s) responsible for instructing pupils in the safe use of equipment before they use it and checking they use it correctly is/are:              | The trained staff are all relevant D&T staff  |
| The person(s) responsible for ensuring that all machinery is adequately guarded and that the guards are in position when the equipment is in use is/are: | Head of Faculty   |
| The person responsible for taking out of use any equipment which is inadequately guarded is/are:   | Head of Faculty   |

### Design and Technology Equipment (Food Technology and Textiles)

|  |  |
|--|--|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:       | Head of Faculty  |
| Person(s) authorised to operate and use is/are:  | Food and Textile staff that have been trained, students under supervision of trained staff |
| The person(s) responsible for ensuring that temperature of the refrigerator and freezer are monitored and logged is/are: | Technician   |



|  |                 |
|--|-----------------|
| The person responsible for ensuring an adequate schedule of deep cleaning is carried out in the food technology area is: | Head of Faculty |
|--|-----------------|

#### 9.4 Art and Design Equipment (Fine Arts)

|  |                 |
|--|-----------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Head of Faculty |
| Person(s) authorised to operate and use is/are:  | Head of Faculty |

#### Art and Design Equipment (Ceramics)

|  |     |
|--|-----|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | N/A |
| Persons authorised to operate and use is/are:  | N/A |

#### 9.5 PE Equipment

|  |                 |
|--|-----------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Head of Faculty |
| Person(s) responsible for regular (daily) visual inspection is/are:  | All PE Staff    |
| Contractor responsible for annual full inspection and report is:   | Sport Safe      |

#### 9.6 Outdoor Play Equipment

|   |                                   |
|---|-----------------------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:  | Inspected by Sports Safe annually |
| Contractor responsible for annual full inspection and report is:  | Sports Safe                       |
| Person(s) responsible for regular (daily) visual inspection is/are:   | All Staff                         |
| The person responsible for the monthly formal inspection of the equipment and safety surfacing and to whom any faults should be reported immediately and who will take it out of use if necessary is: | N/A                               |
| The person responsible for ensuring that the equipment is adequately supervised when in use is:   | Individual duty staff             |

### 9.7 Stage Lighting Equipment

|  |   |
|--|---|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Equans  |
| Person(s) authorised to operate and use is/are:  | Music & Performing Arts staff that have been trained, students under supervision of trained staff |

### 9.8 Mobile Staging and Seating

|  |   |
|--|---|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Equans  |
| Person(s) authorised to operate and use is/are:  | Site Staff, Music & Performing Arts staff that have been trained, students under supervision of trained staff |

### 9.9 Pianos, Organs and Other Musical Instruments

|  |   |
|--|---|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is: | Head of Faculty   |
| Person(s) authorised to operate and use is/are:  | Music & Performing Arts staff that have been trained, students under supervision of trained staff |

### 9.10 Display Screen Equipment

The following employees are classified as users of display screen equipment and an assessment will be made of their workstations. They will be entitled to a regular eye test.

|   |                         |
|---|-------------------------|
| The competent (trained) person responsible for carrying out display screen equipment risk assessments is: | H&S Administrator<br>BM |
| The person responsible for implementing the requirements of the risk assessment is:                       | H&S Administrator<br>BM |

### 9.11 Swimming Pools

|   |     |
|---|-----|
| <p>The person responsible for ensuring that the pool is:</p> <ul style="list-style-type: none"> <li>• correctly and safely maintained</li> <li>• regular inspections are carried out</li> <li>• remedial action is taken or if necessary the pool is taken out of use where necessary</li> <li>• appropriate records are kept is</li> </ul> | N/A |
|---|-----|

|  |     |
|--|-----|
| The person responsible for ensuring that the swimming pool is used only by authorised persons in accordance with the code of safe practice, with lifesavers and adequate supervision etc is: | N/A |
|--|-----|

### 9.12 Hazardous Substances

Inventories of hazardous substances used in the academy are maintained by the following employees at the locations specified:

|   |                                      |
|---|--------------------------------------|
| Science   | Technicians/Head of Faculty          |
| Design and Technology (Materials)   | Head of Faculty                      |
| Design and Technology (Food and Textiles)   | Head of Faculty                      |
| Art and Design (Fine Arts)  | Head of Faculty                      |
| Art and Design (Ceramics)   | N/A                                  |
| Caretaking and Cleaning   | Equans                               |
| Swimming Pool Maintenance   | N/a                                  |
| Catering  | Equans                               |
| Grounds Maintenance   | Equans                               |
| Other   |                                      |
| Copies of all the hazardous substances inventories are held centrally in:   | Equans                               |
| The person responsible for undertaking and updating the COSHH risk assessments is:  | Equans                               |
| The person responsible for ensuring that local exhaust ventilation (fume cupboards, dust extraction equipment on woodworking machines etc) will be examined annually and tested by an approved contractor is: | Equans                               |
| The reports will be kept available for inspection by:   | Equans - in site office as requested |

### 9.13 Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

|   |                 |
|---|-----------------|
| The persons responsible for inspecting PPE termly and replacing personal protective equipment when it is worn out are as follows: |                 |
| Science   | Head of Faculty |
| Design and Technology   | Head of Faculty |
| Art and Design  | Head of Faculty |

|  |        |
|--|--------|
| Caretaking and Cleaning including swimming pools | Equans |
| Catering   | Equans |
| Grounds Maintenance                              | Equans |

#### Respiratory Protective Equipment

|  |                     |
|--|---------------------|
| The person responsible for the risk assessment, provision, storage maintenance, inspection, repair and replacement of respiratory protective equipment is: | Design & Technology |
|--|---------------------|

## 10 Students outside the academy

### 10.1 Educational Visits and Journeys

|  |                                     |
|--|-------------------------------------|
| The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom not including an overnight stay is: | Principal<br>EVOLVE system – online |
| The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom including an overnight stay is:     | Principal                           |
| The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits abroad including an overnight stay is:                | Principal<br>Chair of Governors     |

### 10.2 Work Experience

|  |                                |
|--|--------------------------------|
| The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with work related learning partners as appropriate is: | Vice/Assistant Principal<br>BM |
|--|--------------------------------|

## 11 Use of premises outside of school hours

### 11.1 Lettings etc.

|  |                                   |
|--|-----------------------------------|
| The person responsible for co-ordinating lettings of the Premises In accordance with the lettings procedure checking that the letting organisation have Risk assessments and appropriate insurance is: | BPL<br>(Barnsley Premier Leisure) |
| The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:  | BPL<br>(Barnsley Premier Leisure) |

|   |                                   |
|---|-----------------------------------|
| The person responsible for checking that the premises are left in reasonable order by other users before locking up is: | BPL<br>(Barnsley Premier Leisure) |
|---|-----------------------------------|

## 12 Welfare

### 12.1 Bullying/Harassment

|   |  |
|---|--|
| The academy's policy on behaviour (including bullying) is kept: | Website  |
| Records of bullying incidents and action taken are kept:        | DSL responsible for administration and stored on network drive |

### 12.2 Stress

|  |         |
|--|---------|
| The persons responsible for monitoring absence owing to stress related illness is: | HR, DAT |
|--|---------|

### 12.3 Staff Welfare

|   |         |
|---|---------|
| The persons responsible for ensuring the working environment is suitable for activities (e.g. ventilation, heating, safety of the facilities, etc): | Equans  |
| The person/s responsible for organising appropriate occupational health referrals are:  | HR, DAT |

### 12.4 Noise

|  |  |
|--|--|
| Any employee concerned about the noise levels at work should report the matter to, who will arrange for remedial action or for an assessment to be made by the Health and Safety Team: | Line Manager<br>First Aider<br>BM<br>H&S Administrator |
|--|--|

### 12.5 Smoking

Smoking in public buildings is prohibited since 2005. All staff will be made aware of the law as part of their induction. The academy's Policy also prohibits smoking on any part of the premises including outside areas right up to the boundary of the property.

**Notes: The policy applies equally to all people who have business in the premises including staff employees, students, parents, contractors and other visitors.**

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed on the premises at access and egress points.

## Appendix

| <b>Role title</b> | <b>Name</b>  | <b>Qualification</b>                      | <b>Date acquired</b>                            |
|-------------------|--------------|---|---|
| Principal         | Mr J Hardy   | IOSH                                      | October 2020                                    |
| Site Manager      | Mr C Trenham |   |   |
| First Aider       | Mrs S Hall   | First Aid at Work                         | April 2018                                      |
| Business Manager  | Mrs S Hall   | IOSH<br>EVC training<br>First Aid at Work | October 2020<br>September 2021<br>February 2022 |
| H&S Administrator | Mrs S Hall   | As above                                  | As above  |
| EVC Co-ordinator  | Mrs S Hall   | EVC training                              | September 2021                                  |