



## Minutes of the Local Academy Board meeting held on Wednesday 27<sup>th</sup> February 2019 at 5pm at Tuxford Academy

Initials	Governor category	A = absence
SCR	Appointed	А
ND	Appointed	
AD	Appointed	A
CDH	Appointed	
LG	Associate	
DH	Appointed	A
СР	Parent	
KHP	Parent	А
RL	Appointed	
GP	Appointed	A
MT	Staff	
IW	Appointed	
	SCR ND AD CDH LG DH CP KHP RL GP MT	SCR Appointed  ND Appointed  AD Appointed  CDH Appointed  LG Associate  DH Appointed  CP Parent  KHP Parent  RL Appointed  GP Appointed  MT Staff

## In Attendance:

Staff Name	Initials	Role	A = Absence
Mr D Vernon	DV	Principal	
Mr D Cotton	DC	Senior Executive Leader	
Mr J Hardy	ОН	Vice Principal	
Mr Tony Lynch	AL	Vice Principal	
Ms Kerry Nichol	KMN	Assistant Principal	
Mrs J Stock	JKS	Clerk – Minute Taking	





Item No	Item	Action/ by who/when
LAB/033/18189	Apologies for absence Apologies for absence were received and agreed from Mr Denley and Mrs Cruz-Rodriguez, who had work commitments, Mrs Hollingsworth who had family commitments. Mrs Hopper-Peart and Rev. Price were absent from the meeting.  In Rev. Price's absence Mrs Wiggins took over as chair of this meeting.	
LAB/034/1819	Declaration of interest There were no declarations of interest, either direct or indirect, for any items of business on the agenda. And there are no changes to declarations made at the start of the year.	
LAB/035/1819	Introduction of New Governors  Mr Parsons was welcomed to the meeting as the new parent governor.	
LAB/036/1819	Child Protection Update  Ms Nichol delivered a presentation to governors.  The main changes to note from the Keeping Children Safe in Education 2018 are:  Contextual safeguarding County Lines Peer on Peer abuse  All governors have completed their safeguarding training for 2018-19.	
LAB/037/1819	Receive / ratify the local safeguarding checklist from the Standards and Outcomes meeting.  Mrs Wiggins advised governors that she had completed the checklist with Ms Nichol in December 2018 and this had been sent to the local authority before 17 <sup>th</sup> December 2018 deadline, by email.  Mrs Wiggins also advised governors that she had completed a Safeguarding visit with Ms Nichol and was accompanied by Mr Denley. During this visit staff were interviewed regarding the whistleblowing policy. Safeguarding at the academy is outstanding.  Ms Nichol left the meeting at 5:14pm	
LAB/038/1819	RAISE / ASP training Mr Hardy delivered Analyse School Performance (ASP) training to governors. This was an interactive training session to gauge governor understanding of what ASP is, how it is used and the strengths and areas of development for Tuxford Academy. In answer to questions raised by governors, Mr Hardy, Mr Vernon and Mr Lynch advised governors that the quality of a school is not just based on progress data and there was a high number of middle ability boys in this cohort. Overall they were pleased with the data based on the cohort of students.	





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	Confidential item	
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LAB/039/1819	Minutes of the meeting dated Monday 12 <sup>th</sup> November having	
	previously been received were agreed and signed by the chair.	
LAB/040/1819	Matters Arising:-	
	LAB/014/1819 – Confidential Item – All present at the meeting thanked	
	Mrs Wiggins and Mr Lancaster for the hard work over the last two years	
	that had gone into getting this application ready to submit.	
	LAB/016/1819 - GDPR - discussed in agenda	
	<b>LAB/017/1819 –</b> Electronic Voting – Governors asked for this to be put	
	on another agenda	
	LAB/023/1819 - Admissions - discussed in agenda	
	LAB/025/1819 - Trips - discussed in agenda	
	<b>LAB/027/1819 –</b> P16 survey – Mr Lynch informed governors that study	
	passes are used for rewards, Mr Simpson (Post 16 for the trust) is	
	coming into the academy to speak with students, There will be a survey	
	carried out at the end of April Staff meet up with presidents regularly;	
	discussions are: dress code, Wi-Fi. Air conditioning.	
	LAB/030/1819 – Timetable update – the current system does not allow	
	the amendment of times on the document.	
	Confidential Item LAB/026/1819 – This was circulated to all governors	
	following the last meeting.	
LAB/041/1819	Receive any comments and ratify any changes to Admissions policy	
	Governors received this document prior to the meeting. The document	
	had been updated following the consultation process and requires	
	ratification from the governors.	
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	Governors agreed to changes in the document following consultation.	
	Post Meeting: The document was submitted by Mr Baker on 28/2/19	
L AD/040/4040	CDDB	
LAB/042/1819	GDPR	
	Governors were informed that an audit had been carried out by the trust	
	at Tuxford Academy.	
	Confidential Item	
LAB/043/1819	Review of membership	
FUDIO#3/1013	•	
	Mrs Stock advised governors that the term of Rev. Price as an appointed	
	governor expires on 1 <sup>st</sup> March 2019. Mrs Wiggins nominated and Mr	
	Lancaster seconded the reappointment.	
	In his absence, all governors present unanimously agreed to the re-	
	appointment of Rev. Price.	
LAB/044/1819	Correspondence	
	Governors received this document prior to the meeting.	
	Mrs Stock reminded governors that their Governor diaries are populated	
	with events at the academy.	
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LAB/045/1819	Visits to the academy Governors received this document prior to the meeting. Mr Lancaster advised governors that he had carried out a visit to the Focus Centre. His report had been previously circulated to governors. Ms Nichol is to be invited to the next meeting to update governors.  Confidential Item	JKS 04/3/19
LAB/046/1819	Training undertaken and review training Governors received this information prior to the meeting.	
LAB/047/1819	Policy/local appendices ratification Governors received this information prior to the meeting. Mrs Stock reminded governors that Supporting Students with Medical Conditions Policy was updated by Diverse Academies Learning Partnership (DALP) in December 2018. Any local appendices would need approval by the board. Mr Vernon confirmed there was no local appendices.	
LAB/048/1819	Any trips to authorise Governors were presented with two day trips requiring authorisation at the meeting. Mr Vernon advised these trips have run successfully previously.  • Yr8 Clumber Park  • Yr9 Markeaton Park Governors asked for clarification all risk assessments had been done. This was confirmed.  Governors approved both trips and paperwork was signed.	
LAB/049/1819	Executive Principal Update (key Trust messages)	
	Confidential Item  Relationships have been strengthened between Nottinghamshire and Lincolnshire Local Authorities. A number of strategies are being developed for Curriculum and Teaching & Learning.  Diverse Academies Institute is going from strength to strength and over 1000 staff attended a Diverse Academy Institute conference on Monday 25th February at Tuxford Academy. Feedback from the conference was positive. Governors asked what the focus of the day was. Mr Cotton replied it was Multi Academy Trust (MAT) culture, leadership and "it begins with us"  6:30pm Dr Galbraith left the meeting	
LAB/050/1819	Principal termly overview of the AIP, KPI summary and any additional update  Mr Vernon informed governors that a year 11 exam information evening was held last term. 162 students attended with their parents. Staff created stands based around revision techniques and examples of how to support your child with revision were demonstrated in the hall.	





	Feedback from the evening was positive. Year 12 were invited to attend an awards evening. This was a great event with many students who had left the academy came back to share their stories of how they are getting on in employment and further education. A Post 16 open evening has been held at the academy and recruitment is looking good for September. A wellbeing week was held at the end of last term, which students were involved in. 23 trips were arranged for students at the academy in the autumn term. The academy has been successful in achieving a Gold award in the National Citizen Service.  Confidential Item	
LAB/051/1819	Deview of Full Academy Pavious (FAR) corried out in October 2019	
LAD/031/1019	Review of Full Academy Review (FAR) carried out in October 2018 Governors received this document prior to the meeting. Key strengths are:  • All areas are outstanding • Commitment to high quality teaching through continual personal development (CPD) • Pupil conduct is outstanding and expectations high • Students feel safe • There is a commitment to wellbeing at the academy There were no questions from governors.	
LAB/052/1819	Portfolio chairs' referral of any items for LAB/Board approval There were no referrals for board approval that have not been covered in agenda items at this meeting. Governors discussed exclusions at the academy. There has been an increase in fixed term exclusions this academic year. Mr Vernon confirmed there have not been any permanent exclusions.	
LAB/053/1819	Any Academy Specific Issues including academy specific policies, DALP appendices and review of any updated DALP statutory policies as appropriate.  Governors received a document prior to the meeting.  Mr Lancaster is attending the Chair of Governor course offered by the National Governors Association (NGA), which is fully funded by the NGA.  Governors engaged in a discussion about how they can support Mr Lancaster with projects which are required to complete the course.  Mrs Wiggins informed governors she is conducting another Health and Safety visit to the academy on Tuesday 5th March with Mr Denley.  6:50pm – Mr Vernon, Mr Hardy, Mr Cotton and Mr Lynch left the meeting.	
LAB/054/1819	Governor Self Evaluation This was completed by governors and will form part of the training plan for 2019-20	
LAB/055/1819	Date and time of next meeting Monday 17 <sup>th</sup> June 2019	
LAB/056/1819	Determination of confidentiality of business Equality Act consideration Nolan Principles	





Governors considered whether anything discussed during the meeting should be deemed as confidential. It was resolved that parts of LAB/038,40,41,42,45,49,50 should remain confidential to all present at the meeting There had been no Equality Act implications although governors had considered the effect that changes to exams had on boys. Attendees were content that all decisions made adhere to the seven Nolan principles	
The meeting closed at 7:10pm	
Signed(chair)	
Date	