

**Minutes of the Local Academy Board meeting
held on Monday 11th September 2017
at 5pm at Tuxford Academy**

Governor name	Initials	Governor category	A = absence
Mr D Chambers	DHC	Appointed	
Mrs E Chrispin	EC	Appointed	
Mrs C Donlan-Harrison	CDH	Parent	
Dr L Galbraith	LG	Associate	A
Mr P Kirkland	PK	Parent	A
Mr R Lancaster	RL	Appointed	
Mrs S Odabashy	SO	Appointed	A
Rev. G Price	GP	Appointed	
Mr Z Scott	ZC	Appointed	A
Miss M Tivey	MT	Staff	
Mrs I Wiggins	IW	Appointed	

In Attendance:

Staff Name	Initials	Role	A = Absence
Mr D Vernon	DV	Academy Director	
Mr D Cotton	DV	Executive Principal	
Mr J Hardy	OH	Vice Principal	
Mr T Lynch	AL	Vice Principal	A
Mrs J Stock	JKS	Clerk – Minute Taking	
Mrs A Leatham-Pugh	NP	Assistant Principal KS3	A
Miss L Murphy	LM	Associate Principal Post 16	
Mr P Simpson	PN	Assistant Principal Post 16	

Item No	Item	Action/ by who/when
LAB/001/1718	<p>Apologies for absence</p> <p>Apologies for absence were received and agreed from Dr Galbraith, Mr Scott, Mr Lynch, Mrs Leatham-Pugh.</p> <p>Mr Kirkland and Mrs Odabashy were absent from the meeting.</p> <p>Rev. Price will contact Mrs Odabashy following the meeting as her term of office expires in November 2017.</p>	
LAB/002/1718	<p>Declaration of interest</p> <p>There were no declarations of interest, either direct or indirect, for any items of business on the agenda.</p>	
LAB/003/1718	<p>Minutes of the meeting dated 26th June 2017</p> <p>The minutes of the meeting, having previously been received were agreed and signed by the chair.</p> <p>Rev. Price advised governors that he had attended a meeting for new staff joining the academy last week. He was informed Mr Vernon's title had been changed to Academy Principal from the start of the new term.</p>	
LAB/004/1718	<p>Matters arising</p> <p>LAB/79/16-17 Emergency Plan – actioned, email sent to governors in June 2017 (Mr Cotton previously confirmed that DALP should also be informed)</p> <p>LAB/82/16-17 & 85/16-17 Link Governor Visits –actioned, adjustments made following a meeting with Mr Vernon and Rev. Price in July, these have been circulated to governors</p> <p>LAB /83/16-17 Associate Governor – actioned, succession planning is in place</p> <p>LAB/87/16-17 Code of Conduct – Governors have signed the documents only Mrs Odabashy outstanding</p> <p>Confidential:</p>	

	<p>LAB/80/16-17 Amanda Spielman – email sent to governors June 2017</p> <p>LAB/89/16-17 – Briefing Sheets - Briefing sheets will be made available following governor training sessions.</p>	
<p>LAB/005/1718</p>	<p>Academy Results Performance review</p> <p>Governors received documents prior to the meeting.</p> <p>Mr Cotton gave an overview of results to governors, advising that attainment is up for both GCSE's and A level's. He reminded governors that progress is not known yet. This Y11 group were weaker on entry, so intuitively this is a strong set of results for the academy. Validation of results will be available in January, so the data being presented is up to date as of today. Mr Vernon reminded governors that the new grading system was applied to Maths and English at GCSE this year and it was unknown what a '9' would look like. There was no coursework for exams this year. The good exam results were testament to hard work from the staff. SEN (special educational needs) and more able students made the biggest gains. 24 students achieved a 9 (previously A*) in their exams this year. Mr Vernon advised that last year the number of students on alternative packages grew to 17 students. Mr Cotton told governors that he had looked at various other schools in Nottinghamshire and confirmed that Tuxford Academy results had stood up really well in comparison.</p> <p>Mr Simpson gave a PowerPoint presentation of Post 16 results to governors. He confirmed this had been a good year for A level results at the academy. A* – A results had increased substantially and results for A* – C had maintained. He confirmed that excellent teaching of A level subjects had ensured students received such good grades. A level Value Added (VA) figures were just above national average. Average Points Score (APS) increased for Applied General (AG). The Applied General VA figure is -0.34 and the academy need to focus on improving (AG) outcomes. There has been an increase this year in the percentage of students getting into their first choice of University. A comparison of Average Point Score on Entry (APE), VA, Academic VA (includes extended project and core maths) and AG APE, show that these have all improved from last year's results. AG VA is slightly down. Tuxford academy has moved to linear A levels. Key areas for development</p>	

in which support is needed for students are; Art, Music, Applied Sciences and Sports Studies. **Governors asked** if this would be in the academy development plan and were told it would. Mr Simpson confirmed that 70 students had achieved their first choice at University. 11 students have chosen to come back to Yr14. Students have also moved onto apprenticeships, employment and further education. **Governors asked** if the academy only now offered linear A levels. Mr Simpson confirmed they do linear A level courses, but also offer 1 year courses on AG, including BTEC. Miss Murphy confirmed that the student interviews for Post 16 started in January 2017 and for students that look like they will only do one year in Post 16, the academy will offer the one year courses. There is a concern that some students may change their mind and only stay on for one year, although it is not expected that many of them will. **Governors queried** the number of students showing destination unknown. Mr Simpson confirmed this could be for any reason. Some may have chosen a Gap year. Once the information from UCAS is received, any students remaining with destination unknown will be contacted individually by the academy. Mr Simpson told governors that he would be working with DALP and looking to share good practice across all DALP academies for P16 students. Governors offered their congratulations.

Mr Simpson and Miss Murphy left the meeting at 5:35pm

Mr Hardy presented the GCSE results to governors. The 2016/17 cohort APS was 28.8 which was in line with national figures. There were fewer boys than girls and only two students were on alternative packages. Governors were reminded that the GCSE system is in a period of transition due to the introduction of new specifications and changes to the grading system. Therefore comparing grades with previous years is difficult and will continue for the next three years. Nationally results in both English and Maths have fallen slightly. Comparing Tuxford Academy with the national average and other DALP schools, this cohort is strong. 84% of students achieved a grade 4 in English and 74% in Maths. Achieving a grade 4 for students means they do not need to resit this exam. A grade 5 is what is used to compare schools. At 5+ the academy begins to outperform other schools. Mrs Leatham-Pugh will report over the year on basics, progress and groups. For basics, the results are an improvement on last year, with English outstanding and showing a significant improvement. Maths was slightly down on last year's results. Nationally Maths results were lower. In both cases, the new style exams will have been a

contributing factor. Results were lower than predicted, but this was because there no grade boundaries to compare to. This is a strong set of results for the academy and the progress data will come later in the year. Mr Hardy clarified that the academy is in line with predictions for attainment 8. At present the academy are unable to compare the Progress 8 as they are waiting for new coefficients. Based on previous years results, a key focus for the academy was to stretch and challenge the higher ability students. Nationally the percentage of students achieving A*-A now 9-7 has dropped. 23% of students at the academy achieved 5 plus A*-A (9-7) which is a significant improvement on 2016 results (11%). 24 students achieved a grade 9 (21 in English and 3 in Maths). Governors were pleased with this information. Groups were another key focus for the academy in 2016-17 in particular SEND (Special Educational Needs and Disability). SEND results have significantly improved and the gap is closing between SEND and non-SEND students. The GAP between PP (Pupil Premium) and non-PP has widened slightly, as this year there were only 3 PP students. CLA (Children Looked After) results are lower. One child had a significant impact on this cohort's results as they failed to engage with alternative provision provided. The gender gap between boys and girls has narrowed, however, there were fewer girls in the 2015/16 cohort, where as in 2016/17 there was a more balanced ratio.

Governors asked Mr Vernon to pass on the congratulations to all staff on an excellent set of results for the Academy.

Mr Hardy left the meeting at 5:55pm

LAB/006/1718

Declarations of interest

Governors were reminded an email was sent out on 5th September 2017 with a link to the online form requesting governors complete the declarations of interest by Friday 15th September.

LAB/007/1718

Academy Specific

Governors received a document prior to the meeting with regard to a new trip. Mr Vernon confirmed that the PE trip is required as it is no longer possible to complete some parts of the GCSE course locally. The academy will use a specialist centre to deliver the parts of the syllabus. (e.g. bike racing). **Governors asked** if this will improve outcomes for the students and Mr Vernon said it would as the academy could expect to see a dip in results without this specialist support. **Governors also asked** what percentage of

	<p>students he would expect to attend this course. Mr Vernon confirmed the number of students would depend how many chose this GCSE, but there is provision in place for all students who choose the course to attend.</p> <p>Governors unanimously authorised the trip.</p> <p>CONFIDENTIAL ITEM</p>	
<p>LAB/008/1718</p>	<p>Determination of confidentiality of business and Equality Act consideration</p> <p>Governors considered whether anything discussed during the meeting should be deemed as confidential and whether during their discussions any equal opportunities issues have arisen. It was resolved that part of LAB/007/1718 contained confidential information and there had been no Equality Act implications.</p>	
<p>LAB/009/1718</p>	<p>Date and time of next meeting</p> <p>Monday 18th December, 5pm</p> <p>Monday 26th March, 5pm</p> <p>Monday 16th July, 5pm</p>	
	<p>The meeting closed at 6:20pm</p> <p>Signed.....(chair)</p> <p>Date.....</p>	